





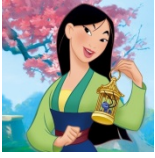
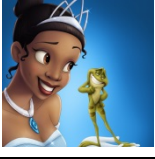



## GENDER ISSUES IN THE USA OVER TIME

<p style="text-align: center;"><b>1930s</b></p> 	<ul style="list-style-type: none"> <li>• <b>Women make up around 20% of the US workforce</b></li> <li>• Great depression in the USA – women not allowed to “take jobs from men”</li> <li>• Average age of women getting married was 23</li> <li>• Women would get paid about half of what men would for the same work</li> <li>• Men were expected to work and provide for the family</li> <li>• Women were not treated as equally as men</li> <li>• Men had more power than women</li> <li>• Without work, women would need a man to survive</li> <li>• <b>Women are expected to stay at home and do domestic duties</b></li> </ul>
<p style="text-align: center;"><b>1940s</b></p> 	<ul style="list-style-type: none"> <li>• World War II – women had to take on jobs left by men who were at war. <b>Women went from one quarter to a third of the workforce.</b></li> <li>• Women in the military were given the right to serve in combat rather than just in nursing positions.</li> <li>• When the war ended, women lost their jobs and were expected to have children to replace the lives lost.</li> </ul>
<p style="text-align: center;"><b>1950s</b></p> 	<ul style="list-style-type: none"> <li>• <b>Women make up around 30% of the US workforce (down from 37% during WWII)</b></li> <li>• Due to a strong economy, 40% of Americans were living in the suburbs with, on average, 3.8 children (“baby boom”).</li> <li>• 35% of women went to college (most attended to find a husband).</li> <li>• Women earned on average 60% of what men earn</li> <li>• TV shows like <i>Leave it to Beaver</i> and <i>I Love Lucy</i> showed women in typical housewife roles while the husband goes off to work.</li> <li>• <b>The idea of the woman as the housewife still remains dominant</b></li> </ul>
<p style="text-align: center;"><b>1960s</b></p> 	<ul style="list-style-type: none"> <li>• <b>The Second-wave Feminist movement fights for discrimination against women</b></li> <li>• The feminist movement and the fight for equal rights becomes widely accepted</li> <li>• The Birth Control Pill Becomes publically available</li> <li>• Sex outside marriage becomes more socially acceptable</li> <li>• Betty Friedan Publishes <i>The Feminine Mystique</i> which suggested women were unhappy in their role as housewives. This is suggested to be the beginning of second-wave feminism.</li> <li>• First Woman in Space</li> <li>• National Organisation for Women (NOW), a feminist organisation that fights for equal rights was founded</li> <li>• The Equal Pay Act is signed by President Kennedy which requires employers to pay equal wages to men and women for work requiring equal skill, effort and responsibility</li> <li>• <b>The idea of the woman as the housewife is no longer dominant</b></li> </ul>
<p style="text-align: center;"><b>1970s</b></p> 	<ul style="list-style-type: none"> <li>• <b>Women make up around 38% of the US workforce</b></li> <li>• Abortion is legalized in some states</li> <li>• After the introduction of a no-fault divorce law in 1969, divorce rates rise dramatically – this means more single mothers and more fathers having to take on parenting roles.</li> <li>• Until the Pregnancy Discrimination Act in 1978, women could be fired from their workplace for being pregnant.</li> <li>• Feminists continue to fight for equal rights</li> <li>• The availability and popularity of convenience foods and appliances like the microwave and the pressure cooker meant that less time had to be spent in the kitchen.</li> </ul>

<p>1980s</p> 	<ul style="list-style-type: none"> <li>• The percentage of American women in management jobs in 1985 is 36%, nearly double since the previous decade.</li> <li>• The percentage of lawyers who are women in the US had risen from 2 to 15 since the 1970s, and the percentage of jobs in banking and financial management held by women had risen from 9 to 39.</li> <li>• The Supreme Court finds that sexual harassment is a form of illegal job discrimination</li> <li>• Cinema and TV began to recognize the high-powered female executive who gets to the top using her brains and determinism rather than her sexuality (<i>Working Girl</i>, <i>Murphy Brown</i>)</li> <li>• On American TV, role reversals were shown such as Cliff Huxtable cooking and caring for the kids in <i>The Cosby Show</i> and the working mother and male housemaid in <i>Who's the Boss</i>.</li> <li>• Ellen Ripley demonstrates the female action hero in <i>Alien</i></li> <li>• <b>Although traditional ideas of women still exist, the notion of the working woman and the woman in power is widely accepted</b></li> <li>• Late 80's (1988) 30,000 children in the US were born via donor insemination</li> </ul>
<p>1990s</p> 	<ul style="list-style-type: none"> <li>• <b>Third-wave Feminism is devised giving women back their sexuality as a form of empowerment.</b></li> <li>• <b>Women make up around 46% of the US workforce</b></li> <li>• Jenny Shipley voted in as first female Prime Minister in New Zealand</li> <li>• With double the percentage of woman in congress, 1992 is dubbed the Year of the Woman</li> <li>• By 1997, women are earning over 40% of medical, law and doctorate degrees in the USA.</li> <li>• On average, women in the USA get paid around 70% of what men do for the same work</li> </ul>
<p>2000s</p> 	<ul style="list-style-type: none"> <li>• Women served in the Iraq war with the first female general to be promoted</li> <li>• First female speaker of the House of Representatives</li> <li>• Hilary Clinton becomes first woman to win a Presidential primary</li> <li>• Kathryn Bigelow becomes first woman to win a Best Director Oscar for <i>The Hurt Locker</i></li> </ul>
<p>2010s</p> 	<ul style="list-style-type: none"> <li>• <b>Women make up just less than half of the workforce</b></li> <li>• Average age of women getting married is 26</li> <li>• Around half of mothers work</li> <li>• Around 40% of mothers are the primary breadwinner</li> <li>• 40.7% of births in American were to un-married women</li> <li>• Around 30% of mothers are stay-at-home</li> <li>• 83% of women and 65% of men do household chores</li> <li>• On average, women get paid around 80% of what men do for the same work</li> <li>• Hollywood continues to be criticised for being male centric</li> <li>• Julia Gillard elected as first female Prime Minister in Australia</li> <li>• <b>Women still stand and fight for their independence and equality</b></li> <li>• 2013 – Only 1% of martial couples have an age gap of 20 years between them.</li> </ul>